

## SUBMISSION OF IDEAS TO LUND INTERNATIONAL, INC.

*Please read carefully before completing and mailing the associated form.*

Thank you for your interest in submitting a product idea to Lund International. Each year, many people contact us with suggestions for new products and we are pleased that they choose to share their thoughts and innovations with us. We are always mindful of the time and creativity these submissions represent.

Before submitting an idea to us, we would like you to know it is rare that ideas received from individuals outside Lund International are put into production. We employ large and hard-working teams of engineers, designers and marketing personnel, who are constantly developing ideas for new products, additional features and better methods of manufacturing. For that reason, it is often the case that most of the suggestions that come to us from outside Lund International duplicate or are similar to ideas that we have already developed or have the right to use.

It's also important to note that, for your protection as well as the protection of Lund International, we have a strict policy on consideration of ideas received from outside The Company. Lund International does not solicit suggestions or submissions on ideas or products from persons not in our employ. In addition, no obligation will be created between you and Lund International except under a separate, formal written agreement signed by you and an officer of Lund International.

If we are not able to pursue your idea, we will notify you only that we have considered your idea and are not interested in pursuing the matter. From past experience, Lund International has found that explaining the reasons for our lack of interest often requires disclosure of confidential information.

Please complete and sign the attached Submission and Disclosure Letter and return it to our Product Ideas Submission Department if you accept the terms of submission explained in Lund International's policy and in the Submission and Disclosure Letter. It is suggested that you retain a copy for your records.

Again, thank you for your interest in sharing your idea or ideas with Lund International. Whether or not we are able to make use of your idea, we will continue to work to be the premier source for top-quality, cutting-edge auto accessories for discriminating vehicle enthusiasts.

Our best,

Product Ideas Submission Department

## SUBMISSION AND DISCLOSURE LETTER

Date: \_\_\_\_\_

Lund International, Inc., its parent and its direct or indirect subsidiaries  
300 Horizon Drive  
Suwanee, GA 30024

ATTN: Product Ideas Submission Department

It is my ("Submitter") desire to submit an idea or product to Lund International, Inc., its parent and its direct or indirect subsidiaries ("Lund International" or "The Company") concerning:

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as described on the attached Disclosure Form. I acknowledge that my submission to Lund International is made without any solicitation by anyone at The Company. I understand that many ideas or products are submitted to Lund International by persons outside The Company and that Lund International has adopted a policy of not accepting ideas or products for consideration unless the submitter agrees to the following terms:

1. A submission to Lund International will not in any way establish a confidential relationship nor will it place The Company in the position of receiving a disclosure in trust, so The Company shall not be obligated and makes no commitment to treat or maintain ideas or products which the Submitter submits as confidential.
2. Lund International will have the right to review and examine all ideas or products submitted to it without any obligation to the Submitter.
3. Lund International will have the right to retain any material submitted to it, to make copies thereof, and to retain the same in its files.
4. Acceptance of ideas or products for review shall not constitute a waiver by Lund International of any rights it had, has or may have with respect to ideas or products or inventions or information that are proprietary to The Company, developed or created by The Company or owned by The Company whether such rights arise out of an employment relationship or any other type of relationship or contract or communication.
5. No obligation is assumed or shall be implied against Lund International by a receipt or examination of the Submitter's ideas or products unless or until a formal written agreement has been entered into and signed by the Submitter and by an officer of Lund International, and then The Company's obligations shall be only as expressed in that agreement.

6. Any claim arising out of any disclosure by the Submitter to Lund International is hereby voluntarily and knowingly waived by the Submitter.

7. Any negotiations or offer for the purchase or license of any ideas or products or inventions disclosed to Lund International shall not constitute an admission of novelty, priority, originality, patentability, liability or that the Submitter has or would have patent or copyright rights or intellectual property rights in the idea or products or inventions.

8. All disclosures submitted to Lund International must be made in writing and listed on the attached Disclosure Form and return to The Company along with this signed Submission and Disclosure Letter.

Very truly yours,

Name:  
(Submitter)

Address:

City/State/Zip:

Phone:

Email:

DISCLOSURE FORM

Nature of Disclosure:

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Written Description of Disclosure:

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Drawings and/or prints submitted:       Yes     No

Photographics submitted:                 Yes     No

Models submitted:                         Yes     No

Patents and Patent Applications:

Patent applied for:                         Yes     No

Patent or Product Disclosure Number(s):

Date Filed:

Date Awarded: